

Clubhouse Environmental Policy

Introduction

LGC is concerned for the environment and promoting a broader sustainability agenda is integral to our business activities and the management of the organisation.

We aim to follow and promote good sustainability practice and where possible reduce the environmental impacts of all our activities and encourage our customers, suppliers, and partners to do the same.

Our Environmental Impact

Our main impacts are from the Clubhouse operations. These operations result in carbon emissions from electricity, gas, petrol, and waste produced in the Clubhouse. We also consume natural resources such as paper in the two offices.

Policy Objectives

- To monitor and review all aspects of the business to see where emissions can be reduced.
- To comply with and all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To continue with water recycling around the clubhouse to ensure all is collected to use on the Golf Course.
- To ensure that all our staff are fully aware of our Environmental Policy and are committed to implementing and improving it.

Plan to achieve objectives

Energy Management

- Continue to replace lighting with LED throughout the Clubhouse
- Reduce Electricity consumption by 10% over the next 3 years
- All utilities monitored monthly.
- Replace the timers on the Powakaddies instead of charging over night
- Replace batteries on the Golf Carts -will only require charging every 3 days

Water Conservation

- All rainfall off car parks and clubhouse to go to the collection point lake.
- Reduce Water in the kitchen's by ensuring taps are not left running

Sustainable Purchasing

- We will work where possible with suppliers predominantly from Kent based businesses.
 Currently 54.17% of our suppliers are from Kent we would like to increase to 65% in the next 36 months
- We will collaborate with our suppliers to improve sustainability performance.
- Audit supplier sustainability credentials annually.
- Transition 100% biodegradable cleaning products within 18 months.
- We will seek out more environmentally friendly products wherever possible.













Waste Management

- To review general waste across the club, ensuring that food waste, general waste and recycling is separated where possible.
- Provide relevant bins in the Kitchens and staff canteen to ensure all waste can be separated accordingly.
- Check invoices on a monthly basis to ensure details are being recorded correctly
- Monitoring Electricity, Gas & Water on a monthly basis
- Ensure all batteries are not thrown in the general waste and are collected in the Valpak boxes, once full these will be disposed of in the correct manner
- Ensure all printer cartridges are not thrown in the general waste and are collected via Circular Planet.
- To supply, General, Recycling & Food waste bins in the Main office of the Clubhouse

<u>Pollution Prevention & Transportation</u>

- We will purchase electric powered vehicles wherever possible.
- To look into options for Electric Vehicle charging points.

Biodiversity and Habitat Protection

- Work with local companies to look at what we can do to encourage wildlife within the grounds of LGC.
- Work with Eagle heights on the protection of the Owls and Kestrels near the Clubhouse.
- To investigate if we can work with the local Bee Keeping association and offer land for a local bee keeper.

Employees

- Ensure all staff are trained and monitored to work with the UK regulations.
- All employees to be aware of the environmental policy.
- All employees to have access to this policy (Via Bright HR)
- Environmental policy is kept to the Green Mark Standard
- We will promote our environmental policy on our website for all members, visitors, and guests to see.
- To continue promoting the Cycle to Work scheme for all employees.

Compliance & Continuous Improvement

Update this Policy on an annual basis – updating goals and achievements

Date:

28/9/25

Signed Chief Executive

This policy will be reviewed annually to evaluate continued relevance and to monitor compliance.









